



الاتحاد الدولي للمصرفيين العرب
World Union of Arab Bankers

UNLEASHING THE FUTURE EXPLORING THE LATEST TRENDS IN

HUMAN RESOURCES MANAGEMENT AND TRAINING IN THE BANKING SECTOR



الاستعداد للمستقبل: استكشاف أحدث اتجاهات
إدارة الموارد البشرية والتدريب في القطاع المصرفي

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UNLEASHING THE FUTURE

OVERVIEW

Welcome to the Unleashing the Future: Exploring the Latest Trends in Human Resources in the Banking Sector Workshop—an immersive and enlightening event designed to provide you with a comprehensive understanding of the ever-evolving landscape of HR practices within the banking industry. In this workshop, we will embark on a transformative journey, delving deep into the cutting-edge world of HR, exploring its pivotal role, and uncovering innovative strategies that drive banking organizations towards unparalleled success.

In today's rapidly changing business landscape, the banking sector is undergoing a profound transformation, and Human Resources is positioned at the forefront of this revolution. The advent of technology, automation, and artificial intelligence is reshaping the industry, necessitating HR professionals to reimagine traditional practices and spearhead the development of a future-ready workforce.

During the workshop, we will examine the key trends shaping HR in the banking sector. We will explore the impact of technology on talent acquisition, employee engagement, and performance management. Through interactive discussions and case studies, we will delve into the implementation of advanced analytics and AI-driven solutions to enhance HR decision-making processes, streamline operations, and optimize talent utilization.

Additionally, we will delve into the critical role of HR in driving organizational culture and fostering an inclusive and diverse workplace environment. By exploring best practices and success stories, we will gain insights into how HR professionals can create a culture of innovation, collaboration, and continuous learning that drives employee motivation, productivity, and satisfaction.

Furthermore, the workshop will shed light on the growing significance of employer branding and employee experience in attracting and retaining top talent within the banking sector. We will examine strategies for building a strong employer brand that resonates with the target talent pool and explore ways to enhance the employee journey, from recruitment to onboarding, development, and retention.

Lastly, we will delve into the emerging challenges and opportunities in HR within the banking sector, including the rise of remote and flexible work arrangements, the ethical considerations of AI implementation, and the upskilling and reskilling imperative. Through thought-provoking discussions and practical exercises, we will equip HR professionals with the knowledge and tools to navigate these complexities and drive meaningful change within their organizations.

Join us in this dynamic and interactive workshop as we unlock the potential of HR in the banking sector, uncover the latest trends and practices, and empower ourselves to shape a future-ready workforce that propels banking organizations to new heights of success.

UNLEASHING THE FUTURE

OBJECTIVE

The primary objective of this workshop is to equip participants with valuable insights and practical knowledge about the emerging trends in HR practices specific to the banking sector. Participants will gain a deeper understanding of the evolving role of HR professionals and learn effective strategies to address key HR challenges in banking organizations.

Topics of Discussion:

- Workforce automation and AI integration in banking HR
- Talent acquisition and retention strategies in the banking industry
- Developing a diverse and inclusive workforce in banks
- Remote work policies and strategies for banking employees
- Up-skilling and re-skilling initiatives for banking HR
- Implementing agile and flexible work practices in banks
- Ethical considerations in HR decision-making for banks
- Employee engagement and motivation in the banking sector
- Addressing the skills gap and future-proofing the banking workforce

WHO SHOULD ATTEND?

This workshop is specifically tailored for professionals working in the banking sector, including:

- Human Resources Managers and Directors
- Talent Acquisition Specialists
- Employee Engagement Professionals
- Training and Development Managers
- Diversity and Inclusion Officers
- HR Consultants and Advisors
- Senior Executives in the banking industry

FORUM TECHNIQUES

The forum employs a mix of theoretical fundamental explanations and case studies, with special focus on exchanging knowledge and experiences



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